

Familiarization Program for Independent Directors

The familiarization program for Independent Directors of the Company aims to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of pharmaceutical Industry, business model of the Company, etc.

The Board of Directors have complete access to the information within the Company. Presentations are regularly made to the Board of Directors and its Committees on various matters relating to the Company's business. These presentations include the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual results, etc.

The Company also has an orientation program for Directors at the time of their joining so as to enable them to understand the business of the Company.